

# ULTIMATE GOAL/PARITY COMPUTATION CHART – FY \_\_\_\_\_

ACTIVITY \_\_\_\_\_ UIC \_\_\_\_\_

GOALS FOR: PATCOB \_\_\_\_\_

GRADE \_\_\_\_\_

SERIES \_\_\_\_\_

**(CHECK ONE)**

RACE/NATIONAL ORIGIN/SEX (RNS) GROUP	CIVILIAN LABOR FORCE (CLF)% A	AUTHORIZED CEILING (30 SEP) B	WORK FORCE PARITY (AXB=C) C	ON BOARD COUNT D	ULTIMATE / PARITY GOALS (C-D=E) E
WHITE MALES					*
WHITE FEMALES					
BLACK MALES					
BLACK FEMALES					
HISPANIC MALES					
HISPANIC FEMALES					
ASIAN AMERICAN/PACIFIC ISLANDER MALES					
ASIAN AMERICAN/PACIFIC ISLANDER FEMALES					
AMERICAN INDIAN/ALASKAN NATIVE MALES					
AMERICAN INDIAN/ALASKAN NATIVE FEMALES					
ALL FEMALES					
EMPLOYEES WITH TARGETED DISABILITIES (ANY RNS, PATCOB, GRADE OR SERIES)	2% OF PERMANENT WORKFORCE	30 SEP 00			
*WHITE MALE CATEGORY PROVIDED FOR COMPLETE WORKFORCE REVIEW. GOALS ARE <u>NOT</u> ESTABLISHED FOR WHITE MALES	USE CURRENT CENSUS FOR CLF%	TOTAL AUTHORIZED BILLETS FOR THE PATCOB, SERIES, OR GRADE	THE # OF EMPLOYEES THAT WOULD CONSTITUTE FULL PARITY	ACTUAL # OF EMPLOYEES (BY RNS) ENCUMBERING THE PATCOB, GRADE, OR SERIES	DIFFERENCE BETWEEN THE ON-BOARD COUNT & WHAT WOULD CONSTITUTE PARITY

Prepared by: \_\_\_\_\_

Name/Title/Signature

E-mail address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Date: \_\_\_\_\_

Provide completed form to selection officials for every recruitment or promotion opportunity.