

CNETINST 1530.5D
OTE6/084
04 OCT 1999

CNET INSTRUCTION 1530.5D

Subj: DISENROLLMENT FROM THE NAVAL OFFICER CANDIDATE SCHOOL
(OCS) PROGRAM

Ref: (a) OPNAVINST 6110.1E (A)
(b) CNETINST 1500.20D (A)
(c) MILPERSMAN 1910-120 (R)

1. Purpose. To promulgate guidelines for the disenrollment of officer candidates from the OCS program.

2. Cancellation. CNETINST 1530.5C

3. Background. The Naval Officer Candidate Program provides a major source of officers for naval service. Individuals recruited for this program are required to complete the OCS curriculum at Naval Aviation Schools Command (NAVAVSCOLSCOM), Pensacola, Florida prior to commissioning. Although successful completion of the school by all officer candidates is desired, procedures must be specified for candidates who fail to meet and maintain minimum academic, physical, military aptitude, and disciplinary standards. Procedures must also be delineated for the removal of officer candidates in unusual hardship situations and for voluntary reasons.

4. Action

a. Routine Instances. The Commanding Officer (CO), NAVAVSCOLSCOM is authorized to discharge officer candidates for the following reasons:

(1) Academic Failure. Academic failure is evidenced by a student's inability to attain a minimum standard of 75 percent in all subjects. Officer candidates who have an academic record that would make their value as officers in the Navy doubtful shall be disenrolled.

(2) Military Inaptitude. Military inaptitude is demonstrated by the inability of an officer candidate to adapt to the military environment. Officer candidates who demonstrate a level of military inaptitude that would not justify their further retention shall be disenrolled following counseling and board review. The following shall be considered in making the determination for disenrollment: (A)

- (a) Officer candidate's performance record.
- (b) Record of counseling and guidance.
- (c) Progress Review Board's summary of statements.

(d) If desired, a statement by the officer candidate identifying the circumstances which have resulted in consideration for disenrollment.

(3) Disciplinary. Disciplinary reasons are evidenced by criminal acts, disregard for authority, lack of responsibility, etc. The CO, NAVAVSCOLSCOM will disenroll officer candidates for disciplinary reasons, as necessary. A complete disclosure of information that resulted in the disenrollment recommendation will be kept at OCS for record purposes. The recommendation shall include the following:

(a) Complete disclosure of the facts concerning the offense(s).

(b) Signed statement of understanding by the officer candidate acknowledging that disenrollment may be prejudicial should the officer candidate apply for a commission in the armed services at a later date.

(c) If desired, a statement by the officer candidate concerning the circumstances resulting in consideration for disenrollment.

R) (4) Physical Disqualification. Physical disqualification is evidenced by failure to achieve prescribed physical readiness standards. Officer candidates must achieve an overall score of good or better for age and gender on a physical readiness test conducted in accordance with reference (a) prior to graduation from OCS. Officer candidates failing to meet this standard shall be administratively disenrolled and processed for discharge from the naval service. Additionally, officer candidates will be disenrolled if found to be medically disqualified for commissioning.

R) (5) Voluntary. An officer candidate may voluntarily request disenrollment for lack of motivation and/or desire for a commission in the naval service after completing 4 weeks of training or as provided for in reference (b). This method of disenrollment may not be used to circumvent disenrollment for physical disqualification, military inaptitude, and other reasons. An officer candidate who voluntarily requests disenrollment from the Officer Candidate Program shall do so in writing. In the written statement, the reason for the request shall be defined clearly and an acknowledgment made that the voluntary disenrollment may be prejudicial should the individual apply for a commission in the naval service at a later date.

Prior to approving a voluntary disenrollment, the CO, NAVAVSCOLSCOM shall ensure the officer candidate has been interviewed by a Navy Recruiting Command representative. (A)

b. Special Instances. CO, NAVAVSCOLSCOM shall forward disenrollment action to the Chief of Naval Education and Training (CNET), copy to the Chief of Naval Air Training (CNATRA), for final approval in all circumstances which do not clearly fall within the routine reasons of academic failure, military inaptitude, disciplinary, physical disqualification, and voluntary separation as discussed above. (R)

5. Reenrollment. Any officer candidate who has failed to maintain satisfactory grades may be disenrolled from class and reenrolled in a later class (setback). The CO, NAVAVSCOLSCOM may authorize such action if the officer candidate is considered to have the ability, motivation, and military aptitude to complete the Officer Candidate Program satisfactorily on a second attempt. Officer candidates may not be reenrolled (setback) for reasons other than the above or as a result of physical injuries or medical conditions requiring short-term rehabilitation without CNET approval. (A)

6. Disenrollment

a. In instances where disenrollment requests are considered by CNET, the officer candidate shall be retained on board until final determination has been received. Such requests shall include the following: (R)

(1) Officer candidate's military obligation status.

(2) Availability report, if required.

(3) Location where the disenrolling officer candidate will be awaiting orders.

b. Disenrolled candidates who entered the program from civilian status shall be discharged from the naval service to civilian status for the convenience of the government in accordance with reference (c).

c. Candidates who were members of the Naval Reserve on inactive duty immediately preceding their entry into the program shall be reclassified and released to inactive duty in their former reserve status.

d. Candidates who were members of the Regular Navy or Naval Reserve on active duty immediately preceding entry into the program shall be made available for further assignment.

e. Candidates who entered OCS through a collegiate program have contract stipulations regarding obligated enlisted service and/or bonus repayment in the event they are attrited from OCS

for other than medical reasons. Program managers will conduct a record review to determine the contract obligated service requirements.

- (1) Nuclear Power Officer Candidate (NUPOC) -
R) COMNAVCRUITCOM (Code 31)/CNO (Code 24)
- (2) Nuclear Enlisted Commissioning Program (NECP) -
R) CNO (N241)/CNET (OTE3)
- (3) Civil Engineer Corps (CEC) - COMNAVCRUITCOM
R) (Code 31)/CNO (N211K1).
- (4) Baccalaureate Degree Completion Program (BDGP) -
R) COMNAVCRUITCOM (Code 31)/CNO (N23).

7. Reports. A copy of the NAVAVSCOLSCOM Demographic Training
R) Assessment Report will be forwarded to CNET (OTE2, OTE5, and
A) OTE6/084) on a quarterly basis. Additionally, NAVAVSCOLSCOM will
forward by the fifth day of each month the Monthly OCS Attrition
Rollback Report documenting OCS attrition and OCS setbacks/
rollbacks with required demographics for the preceding month.

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